

Seasonal Food Access Associate

Reports to: Aggregation Program Manager

Classification: Non-exempt

Status: Part-time, Seasonal (July-November)

Organization Description: Southside Community Land Trust builds a fair and accessible local food system in Rhode Island by offering access to land, training, resources and support to community and backyard gardeners, beginning farmers and young people.

SCLT was founded in 1981 when residents of South Providence and newly arrived Hmong refugees worked together to grow culturally familiar, nutritious food in the area's first community garden. Somerset Garden not only improved residents' diets and economic self-reliance, it stabilized a neighborhood weakened by arson, neglect and crime. Today, the most significant obstacle to accomplishing our work is the racial injustice that denies Black, Latinx, Asian, Indigenous and all people of color equal access to fresh, healthy and affordable food.

SCLT leases land to 25 farmers who supply fresh fruits and vegetables to 13 farmers markets, roughly 100 food businesses and restaurants and six CSAs. We support a network of 60 community gardens and farms, feeding over 15,000 people every year. We operate three production farms in Providence and Pawtucket where we practice, demonstrate and train others in bio-intensive, small-scale agricultural production. We helped found three farmers markets as well as three growers' collaboratives that enable individual farmers to bring their produce to market. SCLT's Farm-to-Market Center is the hub for our Produce Aggregation Program which connects 30 urban and rural growers with institutional buyers and community partners.

Position Description: This part-time, seasonal, associate-level position is responsible for assisting the day-to-day logistics of operations for the Aggregation Program while also providing support for Community Food Access Programs and other Farmer Training and Services (FTS) initiatives.

Job Duties:

- Assist Aggregation Program staff with the day-to-day logistics of program implementation, including receiving and documenting produce deliveries from farmers, packing fresh produce for community distribution, and organizing materials and information for efficient workflow, maintaining a clean working environment.
- Train and support farmers with produce invoicing and financial record keeping
- Deliver produce in SCLT van to households and/or organizational partners in Providence, Pawtucket, Central Falls and surrounding areas and handle customer pick-ups
- Communicate with participating farmers to determine produce availability
- Work with other members of the Aggregation and FTS teams to provide training and

- technical assistance to participating farmers in order to improve food safety
- Organize and/or create educational materials for program recipients based on the produce they will be receiving that week
- Create a product crop quality album
- Complete other tasks and responsibilities as assigned

Desired Experience, Education, Knowledge, and Skills

- Experience, knowledge or interest in healthy, culturally appropriate foods, sales, food industry, and farming
- High School Diploma, GED, or relevant work experience
- Providence, Pawtucket or Central Falls area resident
- Valid driver's license and clean driving record REQUIRED
- Demonstrated experience with, and commitment to, work that advances race equity and social justice
- Skills in any of the following languages including: Spanish, Swahili, Kinyarwanda/Kirundi, Portuguese, Cape Verdean Creole, Hmong, French, Kunama, Burmese Haitian Creole, Khmer, and Lao. Or any language spoken by under-resourced communities in South Providence, Pawtucket and Central Falls

SCLT welcomes your application even if you do not possess all of the attributes listed above. The organization values both life and on-the-job experience and we consider these in all hiring decisions.

While performing the duties of this job, the employee must have the physical ability to occasionally move and lift heavy objects up to 50lbs. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Schedule is Monday through Friday. Up to 25 hours per week. Mondays 10am-1pm. Tuesdays and Thursdays 10am-4:30pm. Wednesdays and Fridays 9am-noon from July-mid November. Some evenings and weekend work is required.

Compensation for this position will be \$20.00 to \$23.00 per hour and set based on prior relevant experience.

SCLT is an equal opportunity employer. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, sex, pregnancy (including childbirth, lactation, and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, military and veteran status, and any other characteristic protected by applicable law. We are committed to building a team that includes leadership from the communities that we serve and that represents a variety of backgrounds, perspectives, and skills. Bilingual applicants are strongly encouraged – see above list of desired languages.

Interested candidates should submit a resume and cover letter to Kakeena Castro, Aggregation Program Manager at kakeena@southsideclt.org. Please indicate Seasonal Food Access Associate in the subject line of the email. Resumes not including a cover letter will not be reviewed. Applications will be accepted until the position is filled. The projected start date is June 29th, 2026.