

Job Title: Food Service Program Associate

Reports to: Community Partnerships Manager

Classification: Exempt

Status: Full time, year-round

Organization Description: Southside Community Land Trust builds a fair and accessible local food system in Rhode Island by offering access to land, training, resources and support to community and backyard gardeners, beginning farmers and young people.

SCLT was founded in 1981 when residents of South Providence and newly arrived Hmong refugees worked together to grow culturally familiar, nutritious food in the area's first community garden. Somerset Garden not only improved residents' diets and economic self-reliance, it stabilized a neighborhood weakened by arson, neglect and crime. Today, the most significant obstacle to accomplishing our work is the racial injustice that denies Black, Latinx, Asian, Indigenous and all people of color equal access to fresh, healthy and affordable food.

SCLT leases land to 25 farmers who supply fresh fruits and vegetables to 13 farmers markets, roughly 100 food businesses and restaurants and six CSAs. We support a network of 60 community gardens and farms, feeding over 15,000 people every year. We operate three production farms in Providence and Pawtucket where we practice, demonstrate and train others in bio-intensive, small-scale agricultural production. We helped found three farmers markets as well as three growers' collaboratives that enable individual farmers to bring their produce to market.

Position Description: This position is responsible for the daily operations of the 404 Broad Street kitchen and providing staff support to our Produce Aggregation and VeggieRx team in the Farm-to-Market Center at 404 Broad Street. Along with the Community Partnerships Manager and Food Access Coordinator the Food Service Program Staff will assist in the development and implementation of SCLT's food service programs and value-added products strategy.

Job Duties:

Farm-to-Market Center/ Produce Aggregation - Assists the Produce Aggregation team in operating SCLT's Produce Aggregation program.

Duties include: contacting farmers and customers, receiving, washing, counting, packing, storing and delivering produce to customers and food access program sites. Responsible for maintaining food safety and cleanliness standards in all the Farm-to-Market Center areas.

404 Broad Street Kitchen - Daily operation and upkeep of the kitchen including routine cleaning and maintenance.

Duties include: ensuring compliance of food safety standards and kitchen use rules by all users, restocking supplies, maintaining cleanliness of kitchen and food storage areas and scheduling routine maintenance of equipment. Overseeing scheduling and billing for kitchen users.

Food Service Programs and Value-added Strategy - In coordination with the Aggregation and Youth Program teams will assist in the development and implementation of a food service program that includes the youth farm-to-lunch program and the value-added products program. The farm-to-lunch program trains youth staff in food safety, nutrition and culinary skills. The value-added program supports farmers and community members to process locally grown crops into products for sale.

This position is responsible for learning to run the 6-week youth summer lunch program, and for running it in subsequent years.

The successful candidate should work well in a team and be able to manage multiple tasks in a fast paced environment.

This position will be asked to participate in weekly team and all staff meetings, monthly race equity staff meetings, occasional all staff events, professional development activities and all other responsibilities as assigned. A high attention to detail is required, as is a willingness to work evenings and weekends for events and meetings several times a year.

Desired Experience, Education, Knowledge, and Skills

- Experience, knowledge or interest in healthy, culturally-appropriate foods, local food systems, food service, food distribution, agriculture/farming.
- Exceptional organizational, customer service and problem solving skills required.
- Proficiency in G-suite (email, docs, spreadsheet, forms), desired. Use of delivery navigation software, required.
- High School Diploma, GED or relevant work experience.
- ServSafe certification or other food safety training, desired.
- Providence, Pawtucket or Central Falls area resident.
- Valid driver's license and clean driving record.
- Demonstrated experience with, and commitment to, work that advances race equity and social justice.
- Skills in any of the following languages including: Spanish, Swahili, Kinyarwanda/Kirundi, Portuguese, Cape Verdean Creole, Hmong, French, Kunama, Burmese Haitian Creole, Khmer, and Lao (or any language spoken by under-resourced communities in South Providence, Pawtucket and Central Falls).

SCLT welcomes your application even if you do not possess all of the attributes listed above. The organization values both life and on-the-job experience and we consider these in all hiring decisions.

While performing the duties of this job, the employee must have the physical ability to move/lift heavy objects (up to 40 lbs). **This job requires the carrying, loading and unloading of vegetables throughout the center, off and onto vehicles, and the operation of SCLT and/or personal vehicles.** Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Schedule - Monday through Friday. 40 hours per week. Generally 8:30am - 4:30pm. Some evening and weekend work is required.

Compensation for this position will be \$39,000. In addition to paid holidays that occur during your regular work schedule, the position receives 23 paid days off. This position qualifies for inclusion in the SCLT health and dental insurance plan.

SCLT is an equal opportunity employer. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, sex, pregnancy (including childbirth, lactation, and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, military and veteran status, and any other characteristic protected by applicable law. We are committed to building a team that includes leadership from the communities that we serve and that represents a variety of backgrounds, perspectives, and skills. Bilingual applicants are strongly encouraged – see above list of desired languages.

Interested candidates should submit a resume with a letter of interest to Jazandra Barros via jobs@southsideclt.org. Please indicate “Food Service Program Associate” in the subject line of the email. Applications will be accepted until the position is filled. Projected start date is 06/13/2022.