

Job Description

Position: Youth Programs Associate

Reports to: Director of Youth Programs

Classification: Non-exempt

Status: Part-time

Organization Overview: Southside Community Land Trust builds a fair and accessible local food system in Rhode Island by offering access to land, training, resources and support to community and backyard gardeners, beginning farmers and young people.

SCLT was founded in 1981 when residents of South Providence and newly arrived Hmong refugees worked together to grow culturally familiar, nutritious food in the area's first community garden. Somerset Garden not only improved residents' diets and economic self-reliance, it stabilized a neighborhood weakened by arson, neglect and crime.

Today, SCLT leases land to 25 farmers who supply fresh fruits and vegetables to 13 farmers markets, roughly 100 food businesses and restaurants and six CSAs. We support a network of 38 community gardens, feeding over 3,000 people every year. We operate three production farms in Providence and Pawtucket where we practice, demonstrate and train others in bio-intensive, small-scale agricultural production. We helped found three farmers markets as well as three growers' collaboratives that enable individual farmers to bring their produce to market.

Position Summary: SCLT is looking for a support professional to work in Youth Education, full-time in the summer and part-time the rest of the year. Please note: We are also hiring a part-time Garden Management Associate ([see separate job posting](#)) and are open to a good candidate combining both roles into one full-time job. When applying, please indicate if applying for "Youth Programs Associate, half-time", "Garden Management Associate, half-time", or if you are interested in applying for both.

Essential Functions:

Provide Critical Support for Education Programs

- Oversee youth staff carrying out year-round basic farm maintenance of Youth Enterprise Farm in Providence, RI. Coordinate with other SCLT staff members to ensure crop production and marketing goals are met.
- Support staffing of summer high school youth employment program in agriculture and food systems. Program runs from July through August.
- Support cooking and/or execution of Summer Fresh Food Prep and Lunch Program for high school youth staff with other staff members.

- Facilitate program execution and transportation for year-round Youth Programs - Planning and overseeing shifts when needed, driving when needed, arranging for vehicles and making sure all activities and trips happen on time.
- Build and strengthen relationships between SCLT and the educational communities of Providence, Pawtucket and Central Falls.

Experience, Education, Knowledge, and Skills required -

- High School Diploma or GED or relevant work experience
- Providence, Pawtucket or Central Falls area resident
- Valid driver's license and clean driving record
- Ability to use hand tools and power tools
- Skills in any of the following languages including: Spanish, Portuguese, Cape Verdean Creole, Swahili

SCLT welcomes your application even if your experience and abilities do not meet all of the above qualifications.

Physical Demands: The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee must have the physical ability to regularly move/lift heavy objects (30 lbs.), to kneel/sit/bend on the ground, walk to and through properties, and work outdoors in hot or cold weather. Frequently drives to many locations in the Providence/Pawtucket area.

Schedule: Average of 20 hours per week September through May, average of 40 hours per week (full time) June, July, August. This position requires occasional weekend and evening availability.

Compensation: For this position will set based on prior relevant experience. In addition to paid holidays that occur during your regular work schedule, the position receives 8 paid days off.

If selected, you will be called on to positively represent SCLT in community and regional collaborations and with many of our constituents and partners. You will be inspired by the work, passionate about serving the public, and respectful of different points of view.

SCLT is an equal opportunity employer. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, military and veteran status, and any other characteristic protected by applicable law. We are committed to building a team that includes leadership from the communities that we serve and that represents a variety of backgrounds, perspectives, and skills. Bilingual applicants are strongly encouraged.

[Apply here](#)