

Garden Management Associate

Position: Garden Management Associate

Reports to: Community Garden Doordinator

Classification: Non-exempt

Status: Part-time

Organization Overview: Southside Community Land Trust builds a fair and accessible local food system in Rhode Island by offering access to land, training, resources and support to community and backyard gardeners, beginning farmers and young people.

SCLT was founded in 1981 when residents of South Providence and newly arrived Hmong refugees worked together to grow culturally familiar, nutritious food in the area's first community garden. Somerset Garden not only improved residents' diets and economic self-reliance, it stabilized a neighborhood weakened by arson, neglect and crime.

Today, SCLT leases land to 25 farmers who supply fresh fruits and vegetables to 13 farmers markets, roughly 100 food businesses and restaurants and six CSAs. We support a network of 38 community gardens, feeding over 3,000 people every year. We operate three production farms in Providence and Pawtucket where we practice, demonstrate and train others in bio-intensive, small-scale agricultural production. We helped found three farmers markets as well as three growers' collaboratives that enable individual farmers to bring their produce to market.

Position Overview

SCLT is looking for a half-time support professional to work in Garden Management. We are also hiring a half-time Youth Programs Associate (see [separate job posting](#)) and are open to a good candidate combining both roles into one, full-time job. When applying, please indicate if applying for "Garden Management Associate, half-time", "Youth Programs Associate, half-time", or if you are interested in applying for both.

Maintain SCLT's Urban Spaces

Work with Community Growers Coordinator and Operations Director on:

Property Maintenance

- Manage contractors, gardeners, and/or volunteers in the execution of year-round trash removal of urban properties
- Work outside to complete time sensitive tasks regardless of weather. Some weekend availability, especially in April, May, November, and October, will be necessary

- Manage and/or execute small scale garden infrastructure and development projects - fence and structure repair, perennial weed/brush control, soil building, water conservation systems, bed building and repair
- Assist with garden record keeping - entering plot registrations into database, maintaining workday attendance lists

Garden Network Management

- Assist with community organizing for community growers network - scheduling, promoting and attending workdays; managing volunteers as needed
- Assist with resource distribution - fish emulsion bottling, mulch distribution, compost order organizing
- Maintain inventory of tools and equipment (garden tools, keys, locks), advise on replacements/additions as needed

Other Initiatives

- Co-lead the development of SCLT's workplace safety team and plan

Desired Qualifications

- High School Diploma or GED or relevant work experience
- Providence area resident
- Valid driver's license and clean driving record
- Skills in languages spoken among Providence area gardeners, including: Spanish, Portuguese, Cape Verdean Creole, Swahili, Kinyarwanda/Kirundi, Hmong, Nepali, French, Kunama, Burmese

SCLT welcomes your application even if your experience and abilities do not meet all of the above qualifications.

Schedule – Average of 20 hours per week (half-time). This position requires occasional weekend and evening availability, especially during spring and fall.

If selected, you will be called on to positively represent SCLT in community and regional collaborations and with many of our constituents and partners. You will be inspired by the work, passionate about serving the public, and respectful of different points of view.

SCLT is an equal opportunity employer. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, military and veteran status, and any other characteristic protected by applicable law. We are committed to building a team that

includes leadership from the communities that we serve and represents a variety of backgrounds, perspectives, and skills. Bilingual applicants are strongly encouraged.

Compensation: For this position will set based on prior relevant experience. In addition to paid holidays that occur during your regular work schedule, the position receives 8 paid days off.

[Apply here](#)