

Summer Youth Employment Program Application

Deadline:

Friday, May 24, 2019 by 5 PM

Online Application Available: <https://bit.ly/2H4YOIt>

Applications can be dropped off at Harvest Kitchen
2 Bayley Street, Pawtucket

Questions, Contact:

Jennifer Stott, Program Director
Farm Fresh RI's Harvest Kitchen Project
chefjen@farmfreshri.org
401-335-3766

About the Employment Partnership

Southside Community Land Trust, Groundwork RI and Farm Fresh RI's Harvest Kitchen have partnered to offer farming, cooking and community organizing job experiences through hands-on tasks on farms, in kitchens and throughout neighborhoods in RI. For over 3 years, each organization has been working with youth from Pawtucket and Central Falls to improve the health, environment and quality of life for city residents. We believe inspiring future agricultural, environmental, culinary and community leaders through job training is an important step to building more resilient urban communities. This project was funded in part through funds received from Real Skills for Youth, an initiative of the Governor's Workforce Board.

To Apply, You Should:

- live in Pawtucket or Central Falls, RI
- be 14-18 years old
- able to commit to an entire 6-week summer program (Monday, July 8th to Friday, August 16th)
- be willing to work on your feet for an entire shift (up to 4 hrs) outside or in a kitchen, even on rainy, hot days
- have reliable transportation to shifts (bike, RIPTA, walking, car, etc)

Program Benefits

- about 20 hrs of paid work each week (\$10.50 per hour)
- opportunity to develop your leadership, public speaking, food growing and facilitation skills
- hear from industry partners about career opportunities in related fields
- field trips to and workshops with farms, environmental activities and food businesses
- possible opportunity to travel to Yellowstone National Park
- fresh fruits and vegetables for lunch and to take home on workdays

Selection Criteria

Youth will be selected based on interest in positively impacting their communities, access to other summer employment or recreational opportunities, availability, and a willingness to participate in farming, food access, public speaking and community organizing work. Youth 16 years or older will also be eligible to apply for culinary and food processing training at Harvest Kitchen. Interested, qualified candidates will be contacted and invited to participate in a group, working interview. All application components must be fully completed for your application to be considered.



Applicant Information

Name (First, Middle, Last): _____

Home Address: _____

City: _____ ZIP code: _____

Age: _____ Date of Birth: _____

Home Telephone: (_____) _____ Cell Phone: (_____) _____

Email Address: _____

It is best to reach me through (Circle): Phone Call Text Email Mailing Address

Unisex T-Shirt Size (Circle)

S M L XL XXL

Paychecks will be directly deposited to youth’s bank accounts every two weeks. Please confirm below whether you have a bank account or whether you understand that it is a priority for our programming that you open a bank account to receive regular, timely payments (program staff are happy and available to support youth in opening a bank account at the bank of their choice).

Initial below:

_____ I understand that it is my responsibility to provide accurate direct deposit information from my bank to timely payments for my employment through the Summer Youth Employment Program.

Transportation/Attendance

Youth will be expected to have access to reliable transportation (bus passes will be available for those regularly using RIPTA).

During the summer, shifts may begin as early as 8 AM and end as late as 5:00 PM. Youth will be responsible for managing their schedule with shifts beginning at Galego Court Community Farm (483 Weeden Street, Pawtucket), Harvest Kitchen (2 Bayley Street, Pawtucket) or Groundwork RI (209 Central Street, Central Falls), depending on your schedule that day.

Please Circle Which Transportation Method (s) You Will Use Throughout the Summer:

Driving Myself Walking RIPTA Bike Getting a Ride

The Youth Employment Program will begin on Monday, July 8th and end on Friday, August 16th. Shifts will be Monday through Friday. Shifts will be scheduled between 8:00 AM and 5:00 PM.

Do you have a prior commitment that would require you to miss one or more days of work?

Yes / No

If **yes**, on which dates do you know you will have a conflict: _____

Education

School You Attend: _____

Grade in School for Fall 2019: _____

What activities (in school and/or outside of school) do you participate in and what is your role?
(For example: "Basketball Team, member," "School newspaper, editor")

How did you learn about the Youth Employment Program? (For example: via a parent, teacher, guidance counselor, friend, former Youth staff member, poster, Twitter, Facebook, mailing, or our website?)

What do you hope to get out of this job? Circle up to 3.

Job Skills

Make New Friends

Make Money

Farming Skills

Leadership Skills

Teaching Skills

Learn How to Eat Healthier

Public Speaking Skills

Cooking Skills

Community Organizing Skills

Parent/Guardian Information

Name: _____ Phone Number: _____

Email Address: _____

This person is my (circle): Legal Guardian Mother Father Relative

If you are under 18 years old, you will need your parent or guardian's permission in order to work. Have you discussed this opportunity with your parent or guardian?

Yes No

Reference

In addition to your application, you must ask an adult who is not a family member to serve as a reference. As your reference, we will ask them questions about your strengths and weaknesses, reliability, cooperation and work ethic. Please let the person know that you have submitted their contact information for a reference, and tell them what the Youth Employment program is (see page 1).

References **MUST** be an adult – someone like a teacher, coach, counselor, mentor, or minister.

Reference Name: _____

Reference Phone Number: _____

Reference Email: _____

Interview Information

An interview is the last phase of the hiring process and will be offered to those who meet our current selection criteria. Once we've processed your application, we will send you an email with further details.

Please select your ***top two preferences*** for interview date/time below. Interviews will take place in groups, include outdoor work, and last about 1 hour.

Tuesday, May 28th 4 PM or 5 PM

Thursday, May 30th 4 PM or 5 PM

Tuesday, June 4th 4 PM or 5 PM

Short Answer Essay Questions

Think carefully about your personal answer to these questions. Please write (or type) your answers on a separate sheet of paper neatly. Write as completely as you can, and try to write at least 3-4 sentences of detail.

1. Tell us about something that is important to you or that you spend time doing. Explain why you enjoy it.
2. Why do you want this job? What interests you about food, the environment and farming?
3. What challenges do you see facing your neighborhood or city? What work have you done (or would you like to do) to learn about and overcome this issue?